WELL-BEING RESOURCES: DIVERSITY, EQUITY, and INCLUSION



ACP Well-being Champions and Chapter Leaders can use these interventions to meet the specific needs of their local chapter members and promote internist well-being and professional fulfillment in their communities. These interactive events and discussion resources focus on diversity, equity, and inclusion (DEI) efforts. For example, these materials could inform didactic facilitated discussion sessions, informal chats, and social media posts.



Webinar Recordings:

- <u>Unlocking Implicit Bias: How Our Hidden Attitudes Are Affecting How We Care For Our Patients</u> a lecture with Dr. Jabraan Pasha from the Oklahoma University School of Community Medicine (46 min).
- <u>Implicit Bias, Teaming, and Team-Based Care</u> a lecture with Dr. Jabraan Pasha from the Oklahoma University School of Community Medicine (51 min).



ACP Policy and Commitment:

- Diversity, Equity, and Inclusion Policy a PDF of ACP's policy on DEI.
- ACP's Commitment to Being an Anti-Racist, Diverse, Equitable, and Inclusive
 Organization a PDF of the decision text.



Podcasts:

• <u>The DEI Shift</u> - a podcast focusing on shifting the way we think and talk about diversity, equity, and inclusion in the medical field. The <u>Table of Contents</u> lists all episodes. Most episodes are between 40 and 60 minutes.



Article:

Advancing Equity in Health Systems by Addressing Racial Justice. Lessons on racial
equity underscore the need to set explicit aims, build coalitions, and flatten
hierarchies in order to strengthen healthcare's role in undoing systems of oppression.

